



GREAT LAKES DREDGE & DOCK CORPORATION

Data Privacy Policy

Data Privacy Policy

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Data Privacy Policy

This Data Privacy Policy (“Policy”) will explain how Great Lakes Dredge & Dock Corporation and its subsidiaries (“GLDD”) uses the personal data we collect from you when you use our website.

Consent

Through agreeing to this Policy you are consenting to GLDD processing your personal data for the purposes outlined. You can withdraw consent at any time by emailing privacy@gldd.com or writing to us. Please see the last section of this Policy for full contact details.

Please note that mobile numbers and information regarding personal mobile devices used for work-related purposes such as multi-factor authentication will not be shared by GLDD with third parties. Such uses of personal devices are voluntary, may result in periodic system-generated messages for that purpose, and personal message counts and data rates may apply and will not be compensated. Employees and suppliers may also receive text messages for identify verification purposes. GLDD does not share mobile numbers, message

frequency may vary, and message and data rates may likewise apply and will not be compensated.

What data do we collect?

GLDD may collect the following data:

- Personal identification information (Name, email address, phone number, etc.);
- Records of correspondence and phone calls and details of your visits to our website, including but not limited to personally identifying information like Internet Protocol (IP) addresses;
- Vendor/supplier information.

Some personal data may be collected about you from the forms and surveys you complete, from records of our correspondence and phone calls and details of your visits to our website, including but not limited to personally identifying information like Internet Protocol (IP) addresses. GLDD may from time to time use such information to identify its visitors. GLDD may also collect statistics about the behavior of visitors to its website.

How do we collect your data?

You directly provide GLDD with most of the data we collect. We collect data and process data when you:

- Voluntarily contact us on any of our message boards or via email.
- Use or view our website via your browser's cookies.

GLDD may also receive your data indirectly from any other indirect source of data.



How will GLDD use your data?

GLDD collects your data so that we can:

- Respond to public inquiries;
- Provide and manage services;
- Communicate with customers, suppliers, and business partners;
- Recruit and manage employment opportunities;
- Maintain website functionality and security;
- Comply with legal, regulatory, and contractual obligations;
- Protect GLDD's assets, personnel, and operations;
- Perform any other related business functions.

GLDD does not use personal data to make decisions based solely on automated processing that produces legal or similarly significant effects.

Disclosure

GLDD may on occasion pass your personal information to third parties exclusively to process work on its behalf. GLDD requires these parties to agree to process this information based on our instructions and requirements consistent with this Data Privacy Notice and GDPR.

GLDD does not broker or pass on information gained from your engagement with the agency without your consent. However, GLDD may disclose your personal information to meet legal obligations, regulations or valid governmental requests. GLDD may also enforce its Terms and Conditions, including investigating potential violations of its Terms and Conditions to detect, prevent or mitigate fraud or security or technical issues; or to protect against imminent harm to the rights, property or safety of GLDD, its clients and/or the wider community.

Any information GLDD holds about you and your business encompasses all the details we hold about you and any sales transactions including any third-party information we have obtained about you from public sources and our own suppliers such as credit referencing agencies.

GLDD will only collect the information needed so that it can provide you with marketing and consulting services, this agency does not sell or broker your data, although coincidentally there may be times when your information could be contained in data that GLDD has purchased from a third-party list broker, on behalf of a client.

Retention Policy

GLDD will process personal data during the duration of any contract and will continue to store only the personal data needed for five years after the contract has expired to meet any legal obligations. After five years any personal data not needed will be deleted.

How does GLDD store your data?

GLDD securely stores personal data in approved systems using appropriate technical and organizational measures designed to protect it against unauthorized access, loss, misuse, alteration, or disclosure. Personal data is retained only for as long as necessary for the purposes for which it was collected and to meet applicable legal or regulatory requirements. When no longer required, personal data is securely deleted or anonymized in accordance with GLDD's data retention policies.

GLDD does not sell personal data. Personal data is only shared with third parties where necessary for legitimate business purposes, where legally required, or as otherwise described in our privacy notice, and subject to appropriate data protection safeguards.

What are your data protection rights?

GLDD would like to make sure you are fully aware of all of your data protection rights.

Every user is entitled to the following:

The right to access

You have the right to request of GLDD copies of your personal data. We may charge you a small fee for this service. If you make a request, we have one month to respond to you. GLDD will accept the following forms of ID when information on your personal data is requested: a copy of your national ID card, driving license, passport, birth certificate and a utility bill not older than three months.

A minimum of one piece of photographic ID listed above and a supporting document is required. If GLDD is dissatisfied with the quality, further information may be sought before personal data can be released.

The right to rectification

You have the right to request that GLDD correct any information you believe is inaccurate. You also have the right to request GLDD to complete information you believe is incomplete.

The right to erasure

You have the right to request that GLDD erase your personal data, under certain conditions.

The right to restrict processing

You have the right to request that GLDD restrict the processing of your personal data, under certain conditions.

The right to data portability

You have the right to request that GLDD transfer the data that we have collected to another organization, or directly to you, under certain conditions.

If you would like to exercise any of these rights, please:

Email us at: privacy@gldd.com

Call us at: 346-359-1010

Or write to us at:

Great Lakes Dredge & Dock Company, LLC
9811 Katy Freeway, Suite 1200
Houston, TX 77024
United States of America

You can request the following information:

- Identity and the contact details of the person that has determined how and why to process your data.
- Contact details of the data protection officer, where applicable.
- The purpose of the processing as well as the legal basis for processing.
- If the processing is based on the legitimate interests of GLDD or a third party such as one of its clients, information about those interests.
- The categories of personal data collected, stored and processed.
- Recipient(s) or categories of recipients that the data is/will be disclosed to.
- How long the data will be stored.
- Details of your rights to correct, erase, restrict or object to such processing.
- Information about your right to withdraw consent at any time.
- How to lodge a complaint with the supervisory authority (Data Protection Regulator).
- Whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether you are obliged to provide the personal data and the possible consequences of failing to provide such data.
- The source of personal data if it wasn't collected directly from you.
- Any details and information of automated decision making, such as profiling, and any meaningful information about the logic involved, as well as the significance and expected consequences of such processing.



What are cookies?

GLDD' website uses cookies, which are text files placed on your computer to collect standard Internet log information and visitor behavior information. WordPress.org uses cookies to help GLDD identify and track visitors and their website access preferences.

When you visit our website, we may collect information from you automatically through cookies or similar technology.

How do we use cookies?

GLDD uses cookies in a range of ways to improve your experience on our website, including:

- Keeping you signed in;
- Understanding how you use our website;
- General business use.

What types of cookies do we use?

There are a number of different types of cookies. However, our website uses them for:

Functionality

GLDD uses these cookies so that we recognize you on our website and remember your previously selected preferences. These could include what language you prefer and your location. A mix of first-party and third-party cookies are used.

Google Analytics

This website uses Google Analytics, a web analytics service provided by Google LLC, to help us understand how visitors interact with our website and improve user experience. Google Analytics uses cookies and similar technologies to collect information about website usage, including pages visited, time spent on the site, browser type, device information, and anonymized IP address information where applicable.

The information collected is used for statistical analysis, website performance monitoring, and service improvement. We do not use Google Analytics to identify individual users.

Where required by applicable law, including the General Data Protection Regulation (GDPR), non-essential Google Analytics cookies will only be placed on your device after you have provided your consent through our cookie consent banner. You may withdraw your consent at any time through the cookie preference settings available on our website.

Google may process analytics data on servers located in countries outside your jurisdiction. Where such transfers occur, appropriate safeguards are implemented in accordance with applicable data protection laws.

For more information about how Google processes data collected through Google Analytics, please visit Google's Privacy Policy and Google Analytics Terms of Service.

How to manage cookies

GLDD website visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using GLDD's website.

For further information, visit allaboutcookies.org.

Privacy policies of other websites

The GLDD website contains links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read that organization's privacy policy.

Changes to our privacy policy

GLDD keeps its privacy policy under annual review and places any updates on this website. This privacy policy was last updated on September 4, 2026.

How to contact us

If you have any questions about GLDD's privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

Email us at: privacy@gldd.com

Call us at: 346-359-1010

Or write to us at:

Great Lakes Dredge & Dock Company, LLC
9811 Katy Freeway, Suite 1200
Houston, TX 77024
United States of America

How to contact the appropriate authority

Should you wish to report a complaint or if you feel that GLDD has not addressed your concern in a satisfactory manner, you may contact our privacy team at privacy@gldd.com.

DATA PRIVACY POLICY



GREAT LAKES
DREDGE & DOCK CORPORATION

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